



प्रधान मुख्य आयकर आयुक्त का कार्यालय, कर्नाटक एवं गोवा क्षेत्र, बेंगलूर.  
OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,  
KARNATAKA & GOA REGION, BENGALURU.

केंद्रीय राजस्व भवन, नं:1, क्वींस रोड, बेंगलूर - 560 001.

Central Revenue Building, No. 1, Queen's Road, Bengaluru - 560 001.

टेली / Telephone : 080-2286 4273 फैक्स / Fax : 080-22866659

F.No.209(20)/2019-20/Pr.CCIT

Dated : 24.06.2019

To

All the Heads of Offices in the region.

Sir / Madam,

Sub: Modified Assured Career Progression Scheme (MACPS)  
for the Central Government Civilian Employees.

Ref: 1. DoPT O.M.No.35034/3/2008-Estt.(D) dated  
19.05.2009 regarding MACPS circulated vide this Office  
Order No. 1031 dated 14.12.2009 and all other  
clarifications issued by the DoPT from time to time.  
2. DoPT OM No.35034/3/2015-Estt.(D) dated  
28.09.2016 circulated vide this Office Order No. 1025  
of 2016-17 dated 04.10.2016.

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The Modified Assured Career Progression (MACP) Scheme was introduced w.e.f 01.09.2008 in pursuance of the recommendations of the 6<sup>th</sup> CPC. In the light of the recommendations of the 7<sup>th</sup> CPC accepted by the Govt. of India, the MACPS will continue to be administered at 10, 20 and 30 years as before. This would be operational w.e.f. 25.07.2016 and MACPS as per the recommendations of the 6<sup>th</sup> CPC would be granted till 24.07.2016.

2. There shall be three financial upgradations under the MACPS as per 7<sup>th</sup> CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier. MACPS will continue to be applicable to all employees up to Higher Administrative Grade (HAG) level except members of Organised Group 'A' Services, subject to the conditions stipulated in DoPT OM. 35034/3/2008-Estt. (D) dated 19.05.2009 & 28.09.2016 and all other clarifications issued by the DoPT from time to time.

3. In this connection, all the Heads of Offices are requested to report the particulars of such cases in the enclosed proforma, that became eligible (both in service / retired) for granting of MACPS based on the above OMs, by **considering the cases which fallen due upto 31.03.2019, duly certified by 19.07.2019.** In case any old case of MACPS as per the recommendations of VI CPC is still due, the proposal for the same may be sent separately. Proposals, which are pending for grant of MACPS in this Office, may also be re-submitted. **No Service Register of the official should be enclosed along with the proposal at this stage.**

(Cont'd on Page No. 2)



4. In case of MTS, against Column No.8 of the proforma, the following information in respect of each individual may please be reported:

- a. Any penalty was awarded (major or minor) to the individual during the last FIVE years,
- b. Any disciplinary proceedings pending/contemplated against the official,
- c. Personal file maintained, if any, (please send the personal file also),
- d. Any other relevant information.

5. In case there are no officials who are / will be eligible for financial upgradation under MACPS **upto 31.03.2019**, a **NIL** report shall be sent to this office without fail, **by 19.07.2019**.

6. I am directed to request that the report may be sent at the earliest.

Yours faithfully,



( MANJU A )

Asst. Commissioner of Income Tax(HQ)(Admn.),  
for Pr. Chief Commissioner of Income Tax,  
Karnataka & Goa Region, Bengaluru.

Encl: Proforma for MACPS Proposal.

Copy to: Web Admin for uploading in the official website.  
PF/File.



### **PROFORMA FOR MACPS PROPOSAL**

GRANT OF FINANCIAL UPGRADATION IN ACCORDANCE WITH THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES VIDE F.NO.35034/3/2008-ESTT.(D) DATED 19.05.2009 AMENDED VIDE F.NO.35034/3/2015-ESTT.(D) DATED 28.09.2016 AND OTHER AMENDMENTS ISSUED FROM TIME TO TIME.

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1. Name of the Officer / Official :
2. Date of Birth :
3. Educational Qualification :
4. Particulars of Initial Appointment (Govt.):
  - a) Date of Joining Govt. Service :
  - b) Name of the Post Appointed :
  - c) Group / Pay Scale with Basic Pay :
5. Particulars of Initial Appointment (IT Dept.):
  - a) Date of Joining Income Tax Department :
  - b) Name of the Post Appointed :
  - c) Group / Pay Scale with Basic Pay :
6. Particulars of Present Post Held:
  - a) Name of the Post Appointed :
  - b) Date of Appointment :
  - c) Group / Pay Scale with Basic Pay :
  - d) Office Address :
  - e) Contact Number :



7. Particulars of promotions earned from the date of initial appointment to the date of appointment to the present post (including in-situ promotion and financial upgradations under ACP / MACP Schemes):

Sl. No.	Name of the Post Promoted / Financial Upgradations Granted	Date of Promotion / ACP / MACP	Pay Scale with Basic Pay

8. Remarks (if any):

### **CERTIFICATE**

Certified that the above particulars have been compiled from the S.R., Acquittance Roll of the Officer / Official and found correct.

Place:  
Date:

Signature with Stamp of the  
Head of the Office